

OCR NOTICE OF NONDISCRIMINATION

Source: HHS Office for Civil Rights

Mark K. Salema, D.D.S.

complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

Mark K. Salema, D.D.S.

does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Mark K. Salema, D.D.S.

1. Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - a. Qualified sign language interpreters
 - b. Written information in other formats (large print, audio, accessible electronic formats)
2. Provides free language services to people whose primary language is not English, such as:
 - a. Qualified interpreters
 - b. Information written in other languages

If you need these services, contact Donna Salema.

If you believe that Mark K. Salema, D.D.S. has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with;

Donna Salema/Office Manager
12911 120th Ave NE, Suite D20
Kirkland, WA 90834
Telephone 425-821-5648
Fax 425-820-3497

You can file a grievance in person or by mail or fax. If you need help filing a grievance, Donna Salema is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/occr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue SW
Room 509F, HHH Building
Washington, DC 20201

Toll Free: 1-800-868-1019
800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>